

JEDI FOR ORGANIZATIONS

In 2020, organizations and investors across the United States renewed and increased their commitments to justice and diversity. Given JumpScale's expertise in this area, a variety of companies from leadership consulting firms to baby food companies have sought out our services for assistance in assessing and improving their Justice, Equity, Diversity, and Inclusion (JEDI) efforts.

For two clients, the ongoing crises of police violence against Black Americans was a top concern and their leadership teams wanted to ensure company culture authentically prioritized justice and diversity. JumpScale customized our assessment process to focus on these dimensions of company culture and the lived experiences of company stakeholders.

Our thorough intake process helped us understand priorities and develop an iterative organizational learning process with a sample of diverse stakeholders including employees, advisors, and customers. After weeks of data collection, we reviewed the results with the leadership team and facilitated a leadership reflection process. This supported a dramatic shift in their understanding, of JEDI and supported an action planning phase.

Through this journey, JumpScale helped clients identify and appropriately prioritize concrete, specific recommendations. As one company executive shared, "I appreciated the power, insight, knowledge, calm approach, and also hard truths that JumpScale was able to provide."

Speak with us today to learn how JumpScale supports transformational change at many levels.